



INTERNAL QUALITY ASSURANCE CELL **CHRIST CHURCH COLLEGE, KANPUR**

IQAC Policy for Institutional Best Practices

Introduction:

The Internal Quality Assurance Cell (IQAC) of Christ Church College, Kanpur, is dedicated to enhancing the quality of education and nurturing the holistic development of its students. In pursuit of these objectives, we hereby establish the following policy for the ongoing implementation of two crucial programs: **Gender Sensitization and Woman Development** and **Career Guidance and Placement**.

Best Practice 1: Gender Sensitization and Woman Development

Objective:

To cultivate a gender-sensitive and inclusive environment within the college, thereby fostering the empowerment and development of women.

Program Components:

1. **Workshops and Seminars:** Regular workshops and seminars addressing gender sensitivity, women's rights, and empowerment.
2. **Awareness Campaigns:** Continual campaigns challenging gender stereotypes and promoting gender equality.
3. **Mentorship Program:** Facilitation of mentorship relationships to support the academic and personal growth of female students.
4. **Skill Development:** Organization of skill development workshops designed to enhance the employability of women.
5. **Health and Wellness Initiatives:** Conduct sessions focusing on women's health, mental well-being, and fitness.
6. **Community Outreach:** Encouragement of participation in community service projects addressing women's issues.

Best Practice 2: Career Guidance and Placement

Objective:

To provide comprehensive career guidance and connect students with job opportunities, thereby ensuring their successful transition to the professional world.

Program Components:

1. **Career Counselling:** Regular one-on-one and group career counseling sessions.

Devi Dasgupta

2. **Industry Interaction:** Invitation of industry experts for talks and workshops on current market trends and requirements.
3. **Internship Opportunities:** Collaboration with local businesses and organizations to offer internship opportunities.
4. **Resume Building Workshops:** Conduct workshops aimed at creating effective resumes and cover letters.
5. **Mock Interviews:** Organization of mock interview sessions to prepare students for job interviews.
6. **Job Fairs:** Hosting annual job fairs to connect students with potential employers.
7. **Alumni Networking:** Facilitation of connections with college alumni who can provide job referrals and guidance.

Monitoring and Evaluation:

1. Regular collection of feedback from students and faculty to assess the impact of the programs.
2. Tracking the employment status and further education of students who participated in the career guidance program.
3. Analysis of the involvement and participation of students in college and community activities after the gender sensitization program.

Budget:

Allocation of financial resources for guest speakers, trainers, materials, and logistical support.

Timeline:

Implementation of both programs on an ongoing basis, with workshops and events scheduled throughout the academic year.

By implementing these programs, Christ Church College aims to create a more inclusive and supportive educational environment while equipping students with the necessary skills and guidance for a successful future. The IQAC will continuously monitor and evaluate the impact of these programs to ensure their effectiveness and adapt as needed. This policy is hereby adopted and will be regularly reviewed for its relevance and effectiveness.


PRINCIPAL



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